



Office of the President

MSC 3Z
New Mexico State University
P. O. Box 30001
Las Cruces, NM 88003-8001
575-646-2035, fax: 575-646-6334
president.torres@nmsu.edu

DATE: May 15, 2024

TO: All NMSU employees

FROM: Mónica Torres, Interim NMSU President

A handwritten signature in black ink, appearing to read 'M. Torres'.

SUBJECT: Reorganization of NMSU's Human Resource Services

In listening to our stakeholders across the New Mexico State University system, we have identified a clear need to modernize our practices and procedures surrounding our Human Resources operations to be more efficient and adaptive in serving the needs of our employees. As a result, I have decided to initiate a reorganization of our HR Services unit, effective immediately.

As part of this reorganization, the Office of People Relations will now report up through the NMSU General Counsel's Office. All other units within HR Services will now report up through NMSU's Administration and Finance Office. These new alignments will provide opportunities for additional collaborations between offices that are already working closely together on many of their day-to-day functions. In this reorganization, we will also eliminate the position of assistant vice president for HR services.

In the coming weeks, we'll begin implementing new organizing principles for HR Services and building a structure to support that vision. Under this new structure, our Human Resources unit will be able to better respond to the changing needs of the university with agility and evolve beyond a compliance and administrative function through effective partnering with college and division HR staff.

I want to personally thank Dr. Gena Jones for her dedication and commitment to NMSU and for the service she has provided to the university. I appreciate the job she has done and wish her the very best in the future.

We're fortunate to have so many dedicated employees in our HR Services Department and we'll look for their assistance to ensure seamlessness in our operations during this transition.

As always, HR Services can still be reached at 575-646-8000 or hrhelp@nmsu.edu.